

BY-LAWS REQUIREMENTS FOR NOMINATION FOR ELECTIVE OFFICERS OF THE POLISH NATIONAL ALLIANCE OF THE U.S. OF N.A.

Pursuant to the By-Laws of the Polish National Alliance of the United States of North America, the following are the requirements for Nominations for Elective Officers in connection with the 49th National Convention to be held in Rosemont, Illinois in August, 2023.

ELECTIVE OFFICERS

The elective officers of the Alliance shall be a Chair of the Board, a Vice Chair of the Board, a National Secretary, a Treasurer, five (5) Board Directors.

In the event an employee of the Home Office shall be elected, than such individual must resign employment with the Alliance prior to taking office.

QUALIFICATIONS OF CANDIDATES

A candidate for an elective office, specified in Section 54, must possess the following qualifications:

1. At the time of filling his or her application, he or she must be a Beneficial Premium-Paying Member of the Alliance in good standing, uninterruptedly for at least five (5) years, immediately preceding his or her election to office. In addition, a candidate for a Fraternal Director of the Alliance shall be a member of a lodge for at least three (3) year in the Region to which election is sought.

NOTE: A candidate for an elective office shall be a "Beneficial Member of the Alliance in good standing", as of the date of his or her application.

"Beneficial Member" means a member who has a PNA benefit certificate in force. (Article I, Section 1, Paragraph m). A member is not in "good standing" whenever he or she fails to make timely payments of lodge dues or assessments, if any, required by his or her lodge and/or the annual premiums as required, (Article II, Section 11 and Article I, Section (l), in the amount approved by the Board of Directors of the PNA. In case a member is an owner of an Annuity Plan, such a member must maintain at least a \$10,000.00 balance in said Annuity or make at least a \$250.00 annual contribution during the prior four(4) consecutive calendar years. (Article I, Section 1, Paragraph n)

Holders of certificates include all certificates, which were fully Paid-up, Single Premium, all Individual Retirement Accounts (IRA) and Deferred Annuity, Universal Life, provided they paid all Lodge dues, if any required, or annual premium on any premium paying certificate of insurance, as approved by the Board of Directors.

2. Must be a citizen of the United States of America
3. Unless an incumbent officer, they must have, since the last Convention served for at least three (3) years, as officers of Lodge or as a council delegate
4. Such candidate must have knowledge of the membership products of the Alliance
5. Cannot serve as an officer, agent, delegate or employee of any other fraternal benefit society, or be engaged in any capacity whatsoever in any life insurance company or as an agent which does not have a contractual relationship with the Alliance.
6. Shall not be a member of any subversive organization having for its object the overthrow of the government of the United States of America by force or violence, or engage in acts of espionage for and on behalf of any foreign power.

A candidate for the position of Chair of the Board, Vice Chair of the Board, National Secretary, Treasurer or Board Director must not have been convicted of a felony, must be a member in good standing for at least 5 years, have insurance industry or insurance regulatory experience, and shall possess two or more of the following qualifications:

- a) Must be an incumbent National Officer;
- b) Must be a certified public account, a chartered financial planner or be a chartered underwriter;
- c) Working knowledge of financial accounting;
- d) Bachelor's or higher degree from an accredited university or equivalent combination of education and financial industry experience;
- e) Prior management experience;
- f) Demonstrate superior judgment, analytical ability, communication skills and leadership; or
- g) Demonstrate knowledge of insurance by passing the FLMI certification issued by LOMA; or
- h) Has passed at least the first two (2) LOMA exams concerning insurance products and insurance operations.

NOMINATION OF CANDIDATES

GENERAL RULES

1. Nominations for all elective Officers of the Alliance, shall be made by petition in the form prescribed by the Board of Directors, signed by at least ten (10) beneficial members of the Alliance, in good standing, and filed with the Secretary of the Alliance not less than sixty (60) days before the Convention. (Section 55).
2. Candidates for elective office must personally request a single petition for candidacy by mail, e-mail, fax or in person. A request must be signed by a candidate. A candidate can file only one (1) petition for one (1) elective office. The National Secretary will not accept more than one (1) petition.
3. The Secretary shall acknowledge the receipt of such petition from each such nominee and shall publish the names of all nominees in the official publication of the Alliance not later than fifteen (15) days before Convention, and deliver all nomination petitions to the Nomination Committee of the Convention.
4. The Nominating Committee shall examine each petition and if it is found to be a proper form, shall report the name of the candidate to the Convention to be placed in nomination.